

QUALITY, SAFETY AND ENVIRONMENT POLICY

QUIMOVIL S.A., a company founded in 1960 and based in Barcelona (Spain), specializes in the manufacture of inks, varnishes and coatings for the Graphic Arts.

Our Integrated Management System, certified according to ISO 9001 Quality and ISO 14001 Environment standards, has been implemented since 2002 and is the basis for the development and sustainability of our activities.

The General Directorate of QUIMOVIL sets as priority points:

- Satisfy the needs and expectations of our customers and other interested parties, through the successful realization and sustainability of the activities of research and development, production, marketing and technical assistance of our products, framing our activity within full respect for the social and environmental environment.
- Manage the entire Organization from internationally recognized quality principles to offer an increasingly efficient service and continuously improve the performance of processes.
- Develop our activities with the utmost respect for the protection of the environment and try to continuously improve environmental practices using, whenever possible and economically viable, the best existing techniques.
- Concern and deal with the occupational prevention of work and occupational diseases, as well as the continuous improvement of health conditions at work.
- Carry out our activities within principles, values and ethical standards defined in our code of conduct.

Specifically, QUIMOVIL is committed to:

1. Integrate the aspects of quality and environment in the processes carried out in QUIMOVIL S.A. in order to join forces and avoid dispersion of activities and duplication of tasks.
2. Annually review the weaknesses, threats, strengths and opportunities (SWOT) of our activity and identify the associated risks in order to act in their minimization.
3. Establish and review the objectives of Quality and Environment in order to guarantee the continuous improvement of the activities of QUIMOVIL S.A. in all aspects of the integrated management system (IMS), as well as establish and review together with the MATEPSS the objectives for the prevention of occupational risks and industrial safety.
4. Promote the active integration of the entire human team of the Company through motivation, communication and training for quality, prevention of occupational risks and the environment, in order to ensure that each employee is responsible for the

quality of their work and compliance with the standards set for the good management of environmental aspects, of security and coexistence derived from their tasks.

5. Maintain permanent and direct contact with our customers that allows us to evaluate the perception and level of satisfaction they have of our products and services in order to act for their continuous improvement.
6. Comply at all times with the applicable legal requirements and with other requirements that the organization subscribes related to its environmental, quality, industrial safety and occupational risk prevention aspects.
7. Prioritize the optimization of processes from the point of view of efficiency in the consumption of resources, including water and energy, and the reduction of waste and emissions generated by own activities.
8. Research and design inks, varnishes and coatings that take into account the minimization of environmental impact and life cycle, prioritizing the development of water-based products over solvent-based products.
9. Work with suppliers, subcontractors and collaborators in the continuous improvement of the quality and safety of their services and products, as well as in their environmental actions and favor fluid communication with them on these issues.

Principles and practices of quality, environmental management and occupational risk prevention will be applied to carry out these commitments and demanding and measurable objectives will be established annually, providing the necessary human and material resources and establishing the appropriate periodic controls to know the progress achieved.

The General Management of QUIMOVIL S.A. disseminates this Integrated Policy of Quality, Safety and Environment of the Company to all workers, people who work for the organization or on behalf of it and other interested parties.

The General Management of QUIMOVIL S.A. undertakes to provide the necessary resources and means to allow the development of the integrated policy.

Angels Zamora
CEO

Barberà del Vallès, January 1, 2023.

